

## Independent Expert Panel – Vacancy October 2025

The [Independent Complaints Mechanism](#) (ICM) of the Development Finance Institutions (DFIs) DEG, FMO and Proparco is hiring an Independent Expert Panel Member. [Please access the vacancy here.](#) The new Panel Member will be replacing Inbal Djalovski, who will reach the end of her term in April 2026.

The ICM ensures the right to be heard for complainants who believe that they have been or may be adversely impacted by DFI financed operations. The ICM aims to provide predictable, transparent and equitable processes through which complainants can raise their concerns, and through which complaints may be resolved. The ICM is a member of the International Accountability Mechanisms Network (IAMnet).

On behalf of the DFIs, FMO is in charge of the hiring process. Please send your application before 1 November 2025 via the FMO application portal of the Human Resources department. For more information about the ICM, please visit: [Independent Complaints Mechanism](#).