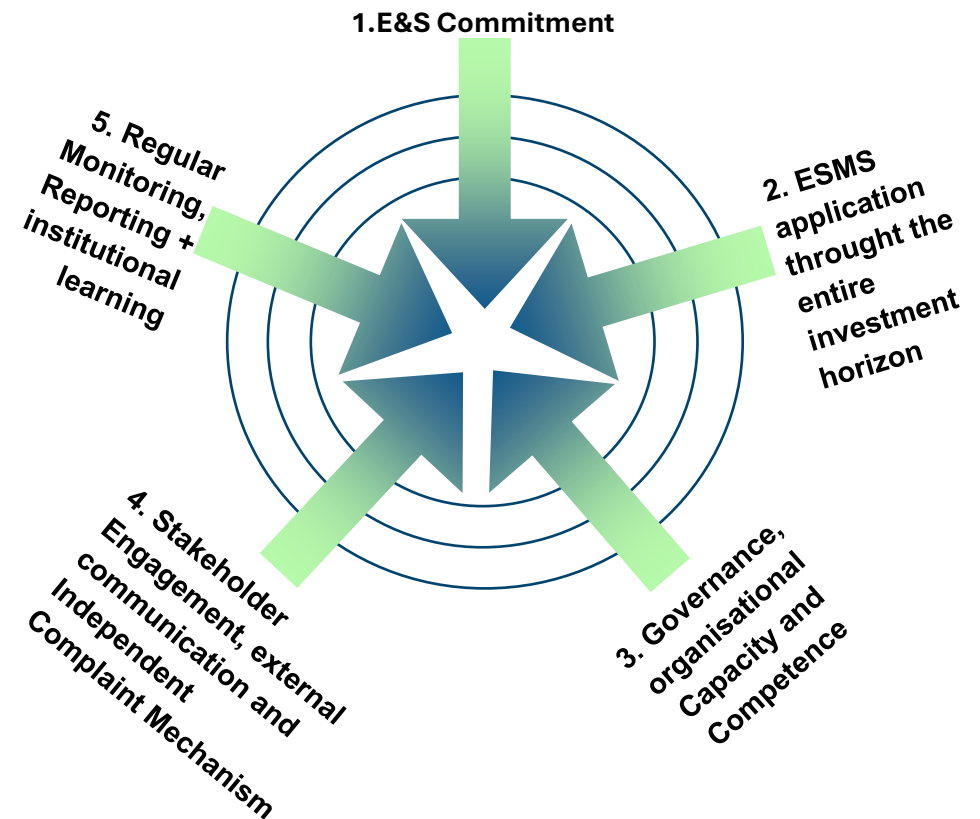


ESMS Summary (1/3) – Introduction

1. The **Environment & Social (E&S) Commitment** of DEG ([Sustainability Commitments](#)) are operationalised through DEG's Environmental and Social Management Systems (ESMS). DEG orients itself on international best practice (e.g. ESMS Toolkit by IFC, 2025).
2. **ESMS applies throughout the entire investment horizon** and to all financing solutions which DEG offers.
3. **Governance, capacity and competence.** The E&S Governance is embedded in the overall sustainability management of DEG. In-house E&S expert teams are at the heart of DEG's ESMS. They are supported by specialized external E&S partners and collaborate with the investment teams in DEG which are trained in basic E&S management to support DEG's customers.
4. **Stakeholder Engagement, external communication and Independent Complaint Mechanism (ICM).** Information on DEG's E&S Commitments and E&S Requirements as well as the ICM is provided on www.deginvest.de, E&S related information in the disclosed investment summaries.*
5. **Regular Monitoring, reporting and institutional learning.** Regular monitoring and reporting of the E&S performance of clients and DEG's ESMS is institutionalized, guides learning across the organization and provides for continuous improvement.



* The overall sustainability governance is described in DEG's Sustainability Commitments. DEG's Independent Complaints Mechanism ([hyperlink to the ICM](#)) and DEG's Disclosure Policy ([hyperlink to the Disclosure Policy](#)) are presented separately. They complement DEG's ESMS with regards to grievances and external communication of specific investment-related E&S information (e.g. disclosure of E&S risk categorization and type of investment).

ESMS Summary - Guiding Principles - (2/3)

General Approach We apply our DEG E&S Management System (ESMS) in acquisition, due diligence, contracting, monitoring and exits (i.e. during the whole financing process) as an integral part of the overall client relationship management. The ESMS application is tailored to the risk profiles of DEG's investments.

DEG's E&S Expectations towards clients establishing good E&S Practice

- Avoid, minimise and mitigate current and future E&S risks as well as adverse E&S impacts and enhance positive outcomes in terms of effective E&S management
- Maintain, implement and continuously improve an appropriate ESMS, equipped with appropriate capacities and governance, commensurate with the nature and magnitude of their E&S risks, and seizing transformation opportunities
- Agree to address any major E&S performance gaps as captured in an agreed E&S Action Plan (ESAP)
- Establish and maintain a community grievance mechanism to receive and facilitate resolution of the affected communities' concerns and grievances (if adverse community impacts or risks are anticipated)
- Comply with applicable national laws and regulations as well as the DEG E&S Requirements (listed below)

DEG E&S Requirements for clients

- Applicable national laws, rules and regulations concerning environmental and social matters
- DEG Exclusion List
- IFC Performance Standards on Environmental and Social Sustainability and Environmental, Health and Safety Guidelines (obligatory for Category A and B+ clients)
- International Labour Organisation Core Labour Standards and Basic Terms and Conditions of Employment (obligatory for Category A and B+ clients)
- Selected EU Regulation with international reach (as applicable in the respective investments, e.g. Animal Welfare, REACH, Pesticides, Emissions Waste to Energy, SEVESO III, Deforestation, Conflict Minerals, etc.)

ESMS Summary - Guiding Principles - (3/3)

